



**SHERBROOKE**  
5055, boul. Industriel  
Sherbrooke (Qc)  
J1R 0P4 - Canada  
819 564-0531  
1 800 565-0531

**VARENNES**  
948, boul. Lionel-Boulet  
Varennnes (Qc)  
J3X 9P7 - Canada  
450 985-1344  
1 800 363-7930

**VAL-D'OR**  
2925, 7e rue  
Val-d'Or (Qc)  
J8P 6P6 - Canada  
819 825-1400

**HALIFAX**  
77, James Boyle Drive  
Mount Uniacke (NS)  
B0N 1Z0 - Canada  
902 866-0445  
1 866 482-8880

**ST. JOHN'S**  
P.O. Box 1140, STN C  
St. John's (NL)  
A1C 5M5 - Canada  
709 690-3611

**ONTARIO**  
399 Mooney Av.  
Thunder Bay (ON)  
P7B 5L5 - Canada  
1 800 565-0531

## Smoking Policy

I, the undersigned, acknowledge having read and understood the Anti-Tobacco legislation. I understand that smoking in the workplace or public spaces are prohibited and I agree to comply with it.

I agree to sensitize my colleagues not to smoke inside the garage and within a 9 meters perimeter of the openings (windows, doors, etc.), to avoid myself a fine.

I also undertake not to smoke in the vehicles of the company.

In return, I expect my employer to offer defined spaces for smoking within a 9 meters minimum distance from doors, windows and intake vents.

Furthermore, I am aware that contravene or fail to respect the Anti-Tobacco legislation will lead to the following gradation of disciplinary sanctions: verbal notice, written notices (3 times), 3-day suspension, 1 week suspension and finally, the termination of my employment. I also understand that if I'm being caught by an inspector, I will have to pay not only my fine but also the employer's fine.

\_\_\_\_\_  
Name, First Name (block letters)

\_\_\_\_\_  
Signature of employee

\_\_\_\_\_  
Date signed