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ONTARIO
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Road Safety Policy

For Drilling FTE respect of the Highway Safety Code is a matter of survival. By signing this management policy, you agree to comply in full. Violations can be punished by severe discipline.

The policy on speed and road traffic rules

For the safety of the driver and the company's reputation, the employer requires the prescribed speed limits on the road network are always met, as well as road signs in a work zone. The amount of the fine twice in a work zone. If the driver is at fault, he must assume the consequences.

The policy on cargo securing

For driver safety, as well as that of motorists, the driver must always ensure respect of standards for securing cargo prescribed and at any time.

The policy on standards of load and size

For driver safety, as well as that of motorists, the driver must always ensure to meet the standards of load and size regulations and, at all times.

The policy on driving hours and working

The driver agrees to complete each day's timesheet and signed back to the employer at the end of the work period and to respect the rules on driving hours and working conditions.

The policy on departure inspection

The driver agrees to always make a trip inspection and identify any defects that may occur along the way. The driver is obliged to keep the signed form to the vehicle for the day and give it to the employer upon her return to home port in accordance with the regulations.

The policy on accident

The driver must never leave the scene of an accident or incident without calling a police officer to make an accident report. In an emergency, it must also notify the employer.

The policy on the use of drugs and alcohol

For driver safety, and for that of motorists, the company specifically prohibits the use of drugs and alcohol during working hours or driving under the effects of drugs and alcohol. Any violation will be subject to immediate dismissal without further disciplinary notice. In addition, a screening test may be required in case of reasonable doubt or accident.



www.foragefte.com

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The policy on the driving license

The driver agrees to immediately notify his employer if his license authorizing him to drive a vehicle or a heavy vehicle has been modified, suspended or revoked.

The policy on the wearing of seatbelts

The driver agrees to wear seat belts at all times in accordance with the code of road safety when driving a vehicle owned by the company.

The policy on the use of cell phones while driving

Forward text messages while driving is as dangerous as talking on the cell. The driver agrees not to use his cell phone and other mobile devices (whether to talk, send a text message or simply check your emails) driving a vehicle owned by the company.

By this, I have read and understood the company's management policies. I undertake to respect all mentioned elements and to respect the code of road safety.

I am aware that failure to comply with these guidelines could lead me to penalties depending on the severity of the offense.

Name, First Name (block letters)

Signature of employee

Date signed